



Junior Back-end Developer – Job Spec



Snapshot

Role: Junior Back-end Developer

Based: Remote (North West-based with regular travel to Warrington office post-lockdown)

Reporting To: Lead Developer

About Us

PAM Life is a health and wellness app, helping people to make healthy and lasting changes in their life. We combine digital tools with professional wellness coaches and offer solutions for consumers and businesses that want to promote better wellbeing in the workplace. With over a quarter of a million people with access to PAM Life already, we are one of the **fastest-growing businesses in the wellbeing space** and a leading developer of AI tools for mental health support.

Our mission is to help people make positive, lasting change in their lives. We believe a holistic approach is the best way to do this, improving habits related to the four core areas of wellness; nutrition, health, fitness and mind. We're aiming to be the **UK's Number 1 Health and Wellness App** and we're on track to achieve our goal to help a million people make positive change in their lives by 2030.

PAM Life is part of the PAM Group, the largest, private occupational health and wellbeing provider in the UK whose clients include Asda, HMRC, Greene King, M&S, Ministry of Justice, NHS and more.

Find more information about how PAM Life is positively impacting people's lives at www.pamlife.co.uk.

Role Overview

We are looking for a junior back-end developer who wants to be part of a fast-paced, dynamic environment, where everyone's opinions and efforts are valued. You will join a talented, cross-functional team who are responsible for building performant and great looking applications across both web and mobile platforms. You will receive dedicated support to help you to progress within your role, working on our flagship application.

You will be supported in fulfilling the following responsibilities:

- Integrating user-facing elements developed by front-end developers with server side logic
- Building reusable code and libraries for future use
- Optimising applications for maximum speed and scalability
- Implementing security and data protection
- Designing and implementing data storage solutions
- Maintaining code and writing unit tests to ensure the product is of the highest quality

About You

Essential skills for this role include:

- Demonstrable experience of C# .Net (preferably .Net Core)
- Some experience with Microsoft SQL Server
- Working knowledge of Visual Studio
- Experience with REST API development

Desirable skills for this role include:

- Experience with cloud platforms and familiarity with Azure
- Experience of unit testing
- Understanding of server-side CSS preprocessors, such as LESS and SASS
- Some understanding of front-end technologies and platforms, such as JavaScript, HTML and CSS
- Passionate about software development... it's not just your career, it's your hobby. You're constantly striving to learn new things and improve
- Follow industry news, regularly tinker with new technologies, and read books and blogs to keep your skills current
- Work well within a team environment and enjoy working in the office with your colleagues

Admin-y Things

The working week consists of 40 hours, which are flexible as long as you cover core business hours of 10:00am-4:00pm each day. You may be asked to work outside these hours from time to time as the needs of the business arise. We're all working from home at the moment however, when we begin to return to 'normality', we expect to work from our office in Warrington anywhere between 1 to 3 days per week. We'll be pretty flexible with office days but please take this into account if you live outside the North West area. Other than the minimum requirement of meeting up once a week, you can work wherever you want (just make sure you have good internet access)!

The Good Stuff

Below is a list of benefits and perks of being part of the PAM Life team:

- Industry-leading Health Scheme – Opticians, Dental, Physio & more!
- Excellent Pension Plan - 8% auto-enrolment and up to 5% matched contribution
- 24/7 Doctor helpline – book a telephone or video appointment with a GP
- Employee Assistance Program – 24/7 telephone counselling helpline
- Flexible working hours
- 33 days annual leave (includes bank holidays), pro-rata for part-time hours
- Top training and development opportunities
- Best-in-class tech gear
- Lots of company social events (when we're not in lockdown!)

Sound like you?

Send your CV and portfolio to vacancies@pamgroup.co.uk.

We are an Equal Opportunity employer and as such, aim to eliminate any discrimination in employment practices on the grounds of gender, sexual orientation, gender reassignment, domestic circumstances, race, colour, nationality, religious belief, age, disability, marital status, political affiliations or Trade Union membership.